

Message Text

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INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
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P 150845Z APR 77

FM AMEMBASSY NOUAKCHOTT
TO SECSTATE WASHDC PRIORITY 7308

LIMITED OFFICIAL USESECTION 1 OF 3 NOUAKCHOTT 840

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FROM THE AMBASSADOR

E.O. 11652: N/A (DECONTROL 30 APRIL 1980)
TAGS: AMGT, PFOR, APER, MR
SUBJECT: APRM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS II
AND III

REF: (A) STATE 38356, (B) STATE 47671, (C) NOUAKCHOTT 810,
(D) NOUAKCHOTT 742, (E) NOUAKCHOTT 672, (F) CERP 0001

PART II

A. OVERVIEW: ALL COMPONENTS OF US DIPLOMATIC MISSION IN MAURIT
ANIA ARE TIGHTLY STAFFED. SINCE DRAMATIC EXPANSION OF MISSION BEGAIN
IN
1974, STAFFING OF NEW ACTIVITIES HAS CONSCIOUSLY BEEN
HELD TO ABSOLUTE MINIMUM IN ORDER (A) KEEP AMERICAN AND SPECIFIC-
ALLY USG PRESENCE AT LOWEST POSSIBLE LEVEL IN THIS SMALL COUNTRY
AND ITS "SMALL TOWN" CAPITAL,AND (B) INSURE THAT EVERY FOREIGN
SERVICE STAFF MEMBERS IS OCCUPIED ALMOST TO OVERLOAD TO MINIMIZE
AMOUNT OF FREE TIME AVAILABLE IN RECREATION-SCARCE NOUAKCHOTT FOR
BOREDOM, SELF-PITY AND COMPLAINT. AID CDO IN DESIGNING DEVELOP-
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MENT ASSISTANCE PROGRAM HAS MINIMIZED US DIRECT HIRE STAFF AND
HAS CAREFULLY PROJECTED PRIMARY RELIANCE ON CONTRACTOR PERSONNEL.
BUT STAFFING LEVELS OF ALL USG ACTIVITIES--STATE, AND AND
PEACE CORPS--MUST REFLECT REALITIES OF MAURITANIAN ENVI-
RONMENT: CRITICAL SHORTAGE OF TRAINED AND EXPERIENCED
MANPOWER AND RESULTING INEPTITUDE OF MAURITANIAN GOVERN-
MENT (GIRM) AND LOCAL PRIVATE BUREAUCRACIES. THESE MANA-

GEMENT REALITIES IMPACT DIRECTLY ON BOTH RATIO OF US SUPERVISORY STAFF TO PROJECT (OR PC STAFF TO VOLUNTEER) AND RATIO OF AMERICAN F.S. FOREIGN SERVICE LOCAL. SINCE LRRM IS UNABLE TO IMPLEMENT AND MONITOR JOINT PROJECTS, USG MUST; SINCE QUALIFIED FSLs ARE SCARCE TO NONEXISTENT, PROPORTION OF US AND TCN STAFF MEMBERS MUST BE HIGHER THAN WEST AFRICAN AVERAGE FOR FORESEEABLE FUTURE.

(1) PERSONNEL:

(A) STAFFING OF STATE COMPONENT IS AUSTERE: AMBASSADOR, DCM, JUNIOR ACTING/REPORTING OFFICER, ECON/COMMERCIAL OFFICER, ADMINISTRATIVE OFFICER, GENERAL SERVICES OFFICER, ONE SECRETARY, TWO COMMUNICATORS (TOTAL: 9), AND EIGHT FOREIGN NATIONALS. SECOND AMERICAN SECRETARY (INCLUDED IN FY 77 STAFFING) IS SCHEDULED TO ARRIVE JUNE 1977. THERE IS NO SLACK IN ANY STATE WORKLOAD ASSIGNMENTS; ANY REDUCTION IN STAFFING WOULD RESULT DIRECTLY IN REDUCTION IN RANGE AND NUMBER OF PROGRAM FUNCTIONS PERFORMED.

(I) AMBASSADOR REPRESENTS US GOALS AND VALUES TO MAURITANIAN COMMUNITY AND ARTICULATES USG OBJECTIVES AND VIEWS TO SENIOR LEVELS OF GIRM AND ATTEMPTS TO GAIN ACCEPTANCE OF US POLICIES; PROVIDES OVERALL DIRECTION AND MANAGEMENT OF US MISSION; FUNCTIONS AS STATE ACTION AND REPORTING OFFICER. THUS HE IS DIRECTLY INVOLVED IN OR CLOSELY SUPERVISES EXECUTION OF POL, ECON, COMMERCIAL AND CULTURAL/INFORMATION COURSES OF ACTION ENUMERATED REF C, AND MONITORS CLOSELY, SUPERVISES BROADLY AND IS OCCASIONALLY DIRECTLY INVOLVED IN IMPLEMENTATION OF LIMITED OFFICIAL USE

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DEVELOPMENT ACTIONS.

(II) DCM AS MISSION EXECUTIVE OFFICER AND SENIOR ACTION/REPORTING OFFICER, SUPERVISES STATE COMPONENT OF MISSION; HELPS ASSURE INTEGRATION AND COORDINATION OF MISSION ACTIVITIES; REPRESENTS US INTERESTS TO UPPER MIDDLE AND WORKING-LEVEL GIRM OFFICIALS; IS RESPONSIBLE FOR BROAD ECONOMIC ACTION (REPRESENTATION OF US VIEWS AND INTERESTS) AND REPORTING AND DOES MAJOR PART OF POLITICAL REPORTING; HANDLES MAJORITY OF DIFFICULT OR DELICATE CONSULAR, INFORMATIONAL AND POLITICAL PROBLEMS; DIRECTS AND LEADS ADMINISTRATIVE STAFF.

(III) ECONOMIC/COMMERCIAL OFFICER KEEPS TRACK OF DEVELOPING TRADE OPPORTUNITIES AND FLAGS THEM TO COMMERCE; SUPPORTS VISITING US BUSINESSMEN; HANDLES ALL COMMERCIAL CORRESPONDENCE WITH US AND LOCAL BUSINESS COMMUNITIES; RESEARCHES AND DRAFTS ALL COMMERCIAL REPORTING.

(IV) JUNIOR ACTION/REPORTING OFFICER HANDLES ALL CONSULAR WORK, SELF-HELP PROGRAM, CULTURAL/INFORMATION ACTIVITIES, DAY-TO-DAY POLITICAL REPRESENTATION AND REPORTING AND DRILLS IN FOR FSL CASHIER/BUDGET ASSISTANT.

(V) ADMP AND GENERAL SERVICES OFFICERS PRESENTLY PLAN, DIRECT AND EXECUTE ALL ADMINISTRATIVE SUPPORT ACTIVITIES FOR ALL COMPONENTS OF MISSION WHICH NOW CONSISTS OF 18 AMERICANS AND 20 FOREIGN NATIONALS (SEE CHART PART III). WHEN MISSION MOVES TO PROPOSED CORSS SERVICING ADMIN SUPPORT STRUCTURE IN ORDER COPE WITH SUBSTANTIAL PROJECTED INCREASE IN PROGRAM ACTIVITIES, PERSONNEL AND HENCE SUPPORT WORKLOAD, ADMINO AND GSO WILL REFOCUS THEIR ACTIVITIES ON TASKS ASSIGNED STATE (REF D).

(VI) ONE FULL-TIME COMMUNICATOR AND ONE HALF-TIME COMMUNICATOR/HALF TIME GENERAL SERVICES ASSISTANT PRO-LIMITED OFFICIAL USE

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VIDEO COMMUNICATIONS SUPPORT OF ALL COMPONENTS OF MISSION. WHEN NOUAKCHOTT BECOMES RELAY STATION FOR GUINEA-BISSAU IN VERY NEAR FUTURE, SECOND C&R STAFFER WILL CEASE GSO FUNCTION. STGND BECOME FULL-TIME COMMUNICATOR.

(VII) EIGHT FSLs (PROGRAM: SECRETARY/TRANSLATOR; ADMIN: CASHEIR (PIT), GSO ASSISTANT, ADMIN SECRETARY, DRIVER, TELEPHONE OPERATOR; DAS; DRIVER AND MECHANIC) SUPPORT STATE AMERICANS AND OTHER MISSION PERSONNEL CARRYING OUT COURSES OF ACTION ENUMERATED REF C.
(B) GIVEN (I) MINIMUM SIZE OF STAFF, (II) ONE MAN/ONE FUNCTION RULE WHICH APPLIES GENERALLY AND (III) REGULAR PRACTICE OF SHIFTING TASKS AMONG AMERICAN STAFFERS WITHOUT REGARD TO FORMAL ORGANIZATIONAL STRUCTURE TO UTILIZE AVAILABLE TIME AND TALENTS TO FULLEST, FORMAL ORGANIZATION OF STATE COMPONENT IS MORE THEORETICAL THAN ACTUAL. HENCE, FORMAL PAPER REORGANIZATION WOULD BRING LITTLE CHANGE IN DAILY ACTIVITIES OF HARD-PRESSED STATE STAFF; MOST SIGNIFICANT AND PRESSING TASKS GET DONE TODAY, LESS ESSENTIAL AND LESS URGENT BECOME TOMORROW'S TOP CLAIMANTS OR FALL PERMANENTLY BY THE WAYSIDE.

(2) FUNDS: LARGE AND RAPIDLY INCREASING EXPENDITURES OF TAX DOLLARS BY STATE, AID AND PEACE CORPS TO LEASE SUBSTANDARD HOUSING, OFFICE SPACE AND SUPPORT FACILITIES AT EXHORBITANT RENTS WHICH IN THREE TO FOUR YEARS WILL EQUAL COST OF CONSTRUCTION OF US-DESIGNED FACILITIES BUILT TO US STANDARDS ON UNUSED USG-OWNED LAND CANNOT BE JUSTIFIED BY ANY CONTEMPORARY STANDARDS OF FACILITIES OR FINANCIAL MANAGEMENT. MODEST SAVINGS WHICH REDUCTION OF OR DELAYED HIRING OF AMERICAN

OR LOCAL STAFF MEMBERS MIGHT ACHIEVE REPRESENTS ONLY
FRANCTION OF MONEY THIS MISSION MUST EXPEND NOW AND FOR
FORESEEABLE FUTURE FOR RENTAL OF LESS THAN SATISFACTORY
REAL PROPOERTY BUT COULD SAVE BEGINNING THREE YEARS AFTER
COMPLETTION OF CONSTRUCTION. FROM OPTIC OF NOUAKCHOTT,
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RAPID RESOLUTION OF DEPARTMENT'S REAL PROPERTY DILEMNA
PROVIDES MOST PROMISING SOURCE OF DOLLARS TO FUND HIGH
PRIORITY NEW REQUIREMENTS PROJECTED BY S/P IN TRENDS

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FORECAST AGAINST ANTICIPATED CONTINUATION OF ERA OF
FIXED BUGETS.

C. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS:

(A) PEACE CORPS: PC BUDGET AND AUTHORIZED PERSONNEL
LEVEL APPEAR ADEQUATE FOR IMMEDIATE FUTURE. PC/W HAS
DEVISED TDY ARRANGEMENT TO PROVIDE ADDITIONAL STAFF MAN-
POWER OF VARIOUS TYPES TO HELP PCD CARRY OUT DETAILED
PLANING OF NEW HEALTH PROGRAM, INSURE PREPARATORWOF
STIES, TRAIN VOLUNTEERS AND GET THEM STARTED. MOMENT
DOZEN NEW PCVS ARE INSTALLED AND WORKING, HOWEVER, PC/M

WILL HAVE CRITICAL NEED FOR RESIDENT ASSOCIATE PEACE CORPS DIRECTOR. PC/W HAS AUTHORIZED POSITION FOR FY 78 AND HAS PROMISED TO HAVE APCD IN PLACE ASAP AFTER BEGINNING NEW FISCAL YEAR OCTOBER 1.

(B) AID: THANKS TO CDO'S FORESIGHT IT, APPEARS AID BUDGET WILL ONLY HAVE TO BE MODESTLY AUGMENTED TO COVER MAJOR ADDITIONS OF OFFICE SPACE, SUPPORT FACILITIES AND EQUIPMENT AND HOUSING REQUIRED TO HANDLE SIGNIFICANT INCREASE IN DIRECT-HIRE AND CONTRACTOR STAFF AND EXPANSION OF LIMITED OFFICIAL USE

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PROGRAM ACTIVITY ANTICIPATED OVER NEXT FIVE MONTHS. CRITICAL SHORTFALL IS IN ON-BOARD STAFF. AID TEAMS HAS BEEN AT HALF AUTHORIZED STRENGTH FOR PAST FOUR MONTHS AND IN VIEW CONTINUING PROBLEMS AND SLIPPAGE. MAY NOT BE UP TO PRESENT AUTHORIZED LEVEL UNTIL SEPTEMBER. (AUTHORIZED STAFF, HOWEVER, MAY HAVE TO INCREASE SLIGHTLY TO MEET COMMITMENTS.)

(C) STATE 58858 REPORTS DEPARTMENT PLANS TO RELY ON MODE PROCEDURES TO CONTROL OVERALL SIZE OF US DIPLOMATIC MISSIONS ABROAD. SEEN FROM FIELD, MODE APPEARS MORE PAPER SHUFFLING RITUAL THAN MANAGEMENT TOOL. MY DESIRE TO UTILIZE MODE SYSTEM TO EXERCISE CONTROL OVER STAFFING OF COMPONENT AGENCIES HAS BEEN THOROUGHLY FRUSTRATED BY MY INABILITY TO ASCERTAIN FROM DEPARTMENT WHAT CURRENT MODE CEILINGS ARE FOR MISSION AND FOR EACH OF ITS COMPONENTS. UNTIL MODE CEILINGS ARE NOTIFIED TO FIELD UPON EVERY CHANGE AND ROUTINELY ONCE PER QUARTER (IF NOT MONTHLY), MODE SYSTEM WILL NOT CONSTITUTE EXECUTIVE MANAGEMENT TOOL SO FAR AS FIELD IS CONCERNED. AS RESULT FIELD MAY WELL CONTINUE TO IGNORE MODE (AS REPORTED BY INSPECTOR GENERAL) AS IRRELEVANT THOUGH REQUIRED EXERCISE.

PART III

A. REPROGRAMMING: WHILE A FIRM BELIEVER IN AND VIGOROUS EXPONENT OF REPROGRAMMING (ESPECIALLY FROM EUR TO AF), I SEE NO WAY THIS MANAGEMENT TECHNIQUE CAN BE APPLIED TO NOUAKCHOTT AT THIS STAGE, EITHER IN TERMS OF MISSION AS WHOLE OR IN CONTEXT OF STATE COMPONENT. PRIME CANDIDATES FOR REPROGRAMMING ARE POSTS IN TRANSITION: LARGE, STAFFED-UP ORGANIZATIONS WHOSE MISSION HAS SHIFTED OR DIMINISHED RESULTING IN UNUSED OR UNDER-UTILIZED RESOURCES. NOUAKCHOTT IS POST IN TRANSITION AS RESULT OF WIDE-RANGING WASHINGTON PROGRAM DECISIONS: DRAMATIC INCREASE FROM LIMITED OFFICIAL USE

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SLOW-PACED, ONE AGENCY, FIVE-MAN BACKWATER TO BUSY, 18 AMERICAN, THREE AGENCYGROWTH ORGANIZATION. BUT NONE OF POSTS MEAGER ORIGINAL RESOURCE DOWRY LIES UNUSED; IT HAS ALL LONG SINCE BEEN APPLIED TO NEW TASKS.

B. INCREASE/DECREASE: REQUIREMENTS FOR ADDITIONAL RESOURCES IN DESCENDING ORDER OF PRIORITY: (INCREASES REPRESENT MANAGEMENTIMPACT OF PROGRAM DECISIONS MADE BY WASHINGTON AGENCIES OVER PAST TWO TO THREEYEARS.) (INITIAL INCREMENT OF PERSONNEL REQUIRED TO STAFF SHARPLY EXPANDED ADMIN SUPPORT OPERATION WAS IDENTIFIED REF D; DETAILED REQUEST AND JUSTIFICATION FOR REMAINING US AND FSL STAFF NEEDED IS STILL IN PROCESS, BUT WILL BE SUBMITTED ASAP).

(1) 25 FSL LOCALS: SEE CHART FOOTNOTES FOR EXPLANATION OF IMMEDIATE AND OF FY 78/79 ADMIN SUPPORT FSL NEEDS (18 OF WHICH COULD BE AID ADMIN).

PROGRAM: ESTABLISH IN VERY NEAR FUTURE MISSION'S FIRST PROFESSIONAL-LEVEL STATE PROGRAM FSL (ACROSS BOARD POLITICAL/ECONOMIC/COMMERCIAL/CONSULAR) POSITION TO EXTEND REACH OF JUNIOR ACTION/REPORTING AND ECON/COMMERCIAL OFFICERS, INCREASE THEIR EFFECTIVENESS AND PROVIDE CRITICALLY-NEEDED CONTINUTY.

(2) THIRD AMERICAN OFFICER IN GENERAL ADMINISTRATION TO ENABLE STATE COMPONENT TO HANDLE ITS SHARE OF PROPOSED CROSS SERVICING ADMIN SUPPORT ARRANGEMENT. ACTUAL NET ADDITION TO ADMIN FUCTION IS ON-HALF MAN/JOB SINCE PRESENT STAFFING IS ONE ADMINO AND ONE GSO AND ONE-HALF GSO ASSISTANT.

(3) FUNDS TO PAY MISSIONS PROPORTIONATE SHARE OF CRITICALLY-NEEDED REGIONAL GENERAL SERVICES OPERATION IN DAKAR: ONE AMERICAN OFFICER PLUS TWO/THREE FSLs TO SERVICE NOUAKCHOTT, BAMAKO, BANJUL, GUINEA-BISSAU AND LIMITED OFFICIAL USE

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PERHAPS CONAKRY (TRANSSHIPMENT THROUGH DAKAR PORT AND AIRPORT, CUSTOMS TRANSIT CLEARANCES, PROCUREMENT, ASSISTANCE TO TRAVELERS, ETC. FOR STATE,AID AND PEACE CORPS).

(4) ADDITIONAL JUNIOR ACTION/REPORTING OFFICER TO BE SUPPORTED AND FUNDED 50-50 BY STATE AND USIA TO HANDLE, IN CONJUNCTION WITH EXISTING JUNIOR ACTION/REPORTING OFFICER, (A) PRESENT POLITICAL AND ECONOMIC REPRESENTATION

AND REPORTING RESPONSIBILITIES; SELF-HELP PROGRAM; COMMERCIAL ACTION AND REPORTING ACTIVITIES; (B) ADDITIONAL POLITICAL AND ECONOMIC ACTION AND REPORTING TASKS NOW PERFORMED BY AMBASSADOR AND DCM WHICH THEY WILL HAVE TO SHIFT DOWNWARD IN NEXT 10-12 MONTHS AS THEIR MANAGEMENT AND PROGRAM DIRECTION RESPONSIBILITIES GROW; AND TO HANDLE ALONE (A) ALL EXISTING CULTURAL/INFORMATION ACTIVITIES; (B) ANTICIPATED INCREASE IN INFORMATION ACTIVITIES WHICH UPCOMING INSTALLATION OF WIRELESS FILE WILL BRING (INCLUDING SUPERVISION OF USIS FSL), PLUS (C) DESIRED INCREASES IN USIS-TYPE PROGRAM ACTIVITIES: (I) ORGANIZING AND OPERATING CULTURAL LIBRARY; (II) PLANNING AND IMPLEMENTING MOODERATE INCREASE IN PLACEMENT OF WF AND TAPES IN MEDIA AND DISTRIBUTION OF WRITTEN MATERIALS AND FILMS; (III) DETAILED PLANNING, MOUNTING AND SUPERVISING OPERATION OF ENGLISH TEACHING PROGRAM (JOINT USIA, AID AND PEACE CORPS PROJECT); AND DETAILED PLANNING/ACTION TO PUT MISSION INTO POSITION TO WORK WITH NEW GIRM TELEVISION SERVICE SCHEDULED GO ON AIR FALL 1979. TARGET ARRIVAL DATE FOR SECOND JUNIOR ACTION/REPORTING OFFICER IS MID FY 78.

C. LOWER PRIORITY POSITIONS: PRESNET STATE COMPONENT OF TEN FALLS BELOW EXERCISE THRESHOLD.

D. MISSION STAFFING CHARTS:

(1) CURRENT FY 77

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AGENCY/FUNCTION	AMERICAN	AMERICAN	FSL	FSL
	OFFICERS	STAFF	PROFES.	STAFF
STATE	6	4	1	7
EXECUTIVE	2	1	0	1
POLITICAL	1	0	0	0
ECON/COML	1	1(NOTE1)	0	0
ADMIN (OF WHICH)	2 CORE	2 CORE	1 CORE	4 CORE
	(PIT)	2 DAS		
COMMUNICATIONS	0	2	0	0

OTHER AGENCIES

USIA	0	0	0	1
AID	6(NOTE2)	1	2(NOTE2)	8(NOTE2)
PC	1	0	1	0

NOTE 1: FY 77 AMERICAN STAFF INCLUDES SECOND AMERICAN FSS SECRETARY POSITION REPLACING CONTRACT LOCAL AMERICAN HIRE. REQUEST FOR MODE CEILING INCREASE FOR THIS POSITION HAS BEEN SUBMITTED. POSITION TO BE FILLED JUNE 1977.

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NOTE 2: CDO AND TDYMANAGEMENT OFFICER ARE CURRENTLY
REEXAMINING AND REDETERMINING FY 77 AID SOFRFING LEVELS.
REQUEST FOR INCREASE IN AID MODE CEILING BY TWO ADMIN/
GSO POSITIONS WAS SUBMITTED REF D. REQUEST FOR FURTHER
INCREASE IN AID MODE CEILING BY ONE US DIRECT-HIRE AS-
SISTANT PROGRAM OFFICER AND BY NINE FSL POSITIONS (OF
WHICH SIX ARE ADMIN MAINTENANCE TYPES) WILL BE SUBMITTED
SOONEST. AID PLANS ON FILLING BOTH US AND FSL POSITIONS
BY JUNE 1977.

(2) PROJECTED FY 79:

AGENCY/FUNCTION	AMERICAN OFFICERS	AMERICAN STAFF	FSL PROFES	FSL STAFF
STATE	10	5	9	24
EXECUTIVE	2	1	0	1
POLITICAL	2(NOTE1)	0	1(NOTE2)	0
ECON/COML	1	1	0	0
ADMIN(OFF WHICH)	3 CORE	3 CORE	3CORE	8 CORE
COMMUNICATIONS	0	2	0	0
NURSE	0	1	0	0

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2 DAS 5DAS 15 DAS
(NOTE 3) (NOTE 3) (NOTE 3)

NOTE 1: ONE ADDITIONAL US, 50-50 STATE/USIA (PARA 4 ABOVE)
NOTE2: ONE ADDITIONAL FSL PROFESSIONAL (PARA B 1 ABOVE)
NOTE 3: (A) FY FY 79 PROJECTION, PRINCIPAL CHANGES IN
STATE STAFFING ARE FUNCTION OF INCREASES IN AID AND
PC PROGRAMS WHICH CAN BEST BE DESCRIBED AT THIS POINT
AS "BEST GUESSTIMATES". PEACE CROPS NOW HAS ONE AMERICAN
OFFICER, ONE PROFESSIONAL FSL AND TWO PCVS. TWELVE
ADDITIONAL HEALTH PCVS AND ASSOCIATE PEACE CROPS DIRECTOR
ARE PROJECTED FOR OCTOBER 1977. WITH POSSIBLE ADDITION
OF 20 EDUCATION PCVS BY OCTOBER 1978, ONE ADDITIONAL US
FS SLAFF AND ONE ADDITIONAL FSL STAFF POSITION MAY BE
REQUESTED. AID PROJECTS INCREASE OF THREE US DIRECT-
HIRE AND 14 US CONTRACTORS BEFORE END FY 77. S CON-
TRACTORS WILL REQUIRE WIDE RANGE WDMIN SUPPORT SERVICES
DUE TO LACK OF GOVERNMENT AND PRIVATE SECTOR SUPPORT
INFRASTRUCTURE. IN FY 78, AID PROJECTS ONE ADDITIONAL
US DIRECT-HIRE, 15 FSLs (INCLUDING IBQW IN ADMIN SUPPORT
AREA), AND 12 US CONTRACTORS. IN FY 79, AID PROJECTS
INCREASE OF TWO US DIRECT-HIRE, FOUR FSL AND THREE US
CONTRACTORS.

(B) SIZE OF STATE ADMINISTRATIVE OPERATION WILL BE FUNC-
TION OF MAGNITUDE OF AID AND PC PROGRAM EXPANSION AND OF
ORGANIZATION OF ADMINISTRATIVE SUPPORT ACTIVITY. MISSION
HAS ALREADY REQUESTED INCREASE IN AID MODE CEILING TO
COVER TWO NEW US ADMIN/GSO POSITIONS TO PROVIDE HOUSING
AND VEHICLE MAINTENANCE SUPPORT FOR ALL AGENCIES, AN
AID RESPONSIBILITY UNDER PROJECTED CROSS SERVICING AR-
RANGEMENT. MISSION REQUIRES IMMEDIATE EXPANSION OF
ADMIN STAFF TO SUPPORT ADDITIONAL AID DIRECT-HIRE AND
CONTRACT EMPLOYEES WHO ARE SCHEDULED TO ARRIVE IN JULY
AND AUGUST 1977. ROUTE CHOSEN TO ORGANIZE SUPPORT AC-
TIVITY AND ASSIGN STAFF IS SECONDARY.
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(C) PRESENT CORE STAFFING IS INADEQUATE TO SUPPORT PRE-
SENT STAFFING LEVELS. ONE ADDITIONAL US OFFICER POSITION
(GENERAL ADMIN TO SUPPLEMENT PRESENT ADMINO AND GSO
POSITIONS), THREE CORE FSL PROFESSIONAL AND EIGHT CORE
FSL STAFF POSITIONS ARE REQUIRED REGARDLESS OF AID EX-
PANSION. AMERICAN NURSE CORE POSITION IS REQUIRED, PAR-
TICULARLY IF TOTAL AMERICAN STAFFING (DIRECT-HIRE AND
CONTRACT) EXPANDS AS ANTICIPATED, SINCE LOCAL MEDICAL
PERSONNEL AND FACILITIES ARE TOTALLY INADEQUATE.

(D) FY 77 ADMIN STAFFING STATISTICS INCLUDE TWO FSL STAFF DAS POSITIONS. MISSION HAS ALREADY REQUESTED TWO US AID ADMIN/GSO POSITIONS FOR FY 77, AND WILL BE REQUESTING SIX FSL AID ADMIN POSITIONS IN FY 77. AN ADDITIONAL 12 FSL ADMIN POSITIONS ARE PROJECTED FOR FY 78, ALL THESE POSITIONS COULD BE STATE DAS POSITIONS, BUT MISSION WILL GRATEFULLY ACCEPT ADDITIONAL ADMINPOSITIONS FROM EITHER STATE OR AID. FY 79 STATE TABLE LISTS THESE POSITIONS AS DAS FOR TABULATION PURPOSES.

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Message Attributes

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To: STATE
Type: TE
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